



Mary-Frances Winters

Visionary | Change-Agent | Best-Selling Author

Dubbed a thought leader in the field, for the past three decades Mary-Frances Winters has inspired over hundreds of organizations and thousands of individuals with her thought-provoking message, and her approach to diversity and inclusion. Ms. Winters has extensive experience facilitating change by creating dialogue and empowering individuals to dismantle inequities.

Ms. Winters believes her purpose on earth is to break down barriers and build bridges across difference. She is known to be a provocateur and not afraid to have the difficult conversations. Ms. Winters is President and CEO of The Winters Group, Inc., a 36-year-old diversity and inclusion consulting firm, and the author of four books, including her most recent best seller, *We Can't Talk about That at Work!: How to Talk about Race, Religion, Politics, and Other Polarizing Topics*.

Awards & Recognition

Diversity & Inclusion Trailblazer

Winds of Change Award

Diversity Pioneer

ATHENA Award

Twitter



@maryfwinters
@TheWintersGroup

Website & Blog



www.wintersgroup.com
www.theinclusionsolution.com

LinkedIn



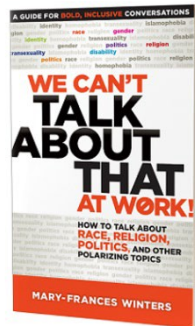
Mary-Frances Winters
The Winters Group, Inc

Speaking Topics

Mary-Frances Winters delivers interactive and thought-provoking sessions for leaders, individual contributors and diversity, equity, and inclusion practitioners. Her most sought after speaking topics include:

Engaging in Bold, Inclusive Conversations®

Provides leaders and practitioners with the skills and competencies to begin to address and create 'brave' spaces for dialogue around polarizing topics such as race, religion, and politics.



Inclusion Starts with "I" & Happens with "Us"

Examines the role of self-understanding and barriers, like unconscious bias, that can impede our strides towards inclusion.

Leading Inclusively – Actualized

Explores the key ingredients for inclusive leadership. What does it mean to lead inclusively? In what ways is inclusive leadership different from just "good" leadership?

Transforming Your Culture with Inclusion

Every individual has a role in creating a culture of inclusion that will enhance engagement, productivity and innovation. It's not easy and takes both the skill and the will. Mary-Frances can give you the formula that can make it happen.

Featured in:



"The session felt customized to our needs and Mary-Frances really studied our culture. It felt good to be able to let the discussions breathe."

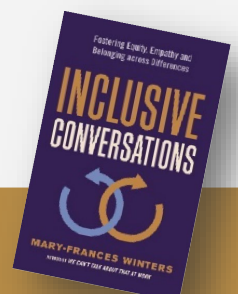
Large Media Services Company

"Your presentation was uplifting and inspiring. I appreciate your thought-provoking approach to increasing community engagement around inclusion."

University President

For more information and booking inquiries, please contact:

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410.979.7344



**Coming
July 2020**

Ready for the release of Mary-Frances Winters' next book, *Inclusive Conversations*? Book a speaking engagement today!