

A Commitment to *Live Inclusively*

I commit to be intentional in *living inclusively*.
I commit to spending more time getting to know myself and understanding my culture. It is in understanding myself, that I am better positioned to understand others. I will acknowledge that *I don't know what I don't know*, but I will not use what is unconscious as an excuse. I will be intentional in exposing myself to difference. If I don't know, I will ask. If I am asked, I will *assume positive intent*. Most importantly, I will accept my responsibility in increasing my own knowledge and understanding. I commit to *speaking up and speaking out*, even when I am not directly impacted, for there is no such thing as neutrality in the quest for equity, justice, and inclusion. I will strive to accept, and not just tolerate; respect, even if I don't agree; and be curious, not judgmental. I commit to pausing and listening. I will be *empathetic to the experiences and perspectives of my "others."* I will use my privilege positively, and get comfortable with my own discomfort. I commit to knowing, getting, and doing better than I did yesterday – keeping in mind my commitment to live inclusively is...
a journey, not a destination.



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